

ANTI-Bribery and Corruption Statement

At **PrecisionX Group**, we are committed to conducting business with integrity, transparency, and in full compliance with all applicable laws and regulations. We have a **zero-tolerance policy** towards bribery, corruption, and unethical business practices in any form.

Our Commitment

We prohibit offering, giving, soliciting, or accepting bribes or any form of improper payment, whether directly or indirectly, to influence business decisions.

Employees, contractors, and business partners must comply with all relevant anti-bribery and anti-corruption laws, including the [U.S. Foreign Corrupt Practices Act \(FCPA\)](#) and the [UK Bribery Act](#).

Facilitation payments, kickbacks, and any improper financial or non-financial incentives are strictly prohibited.

Gifts, hospitality, and entertainment must be reasonable, transparent, and not intended to gain an unfair business advantage.

Compliance & Reporting

All employees and business partners are expected to report any suspected violations of this policy. Reports can be made confidentially through our **anonymous reporting hotline** or directly to **site HR lead**. Retaliation against individuals who report in good faith is strictly prohibited.

Failure to comply with this policy may result in disciplinary action, including termination of employment or business relationships, and may lead to legal consequences.

At **PrecisionX Group**, we take pride in upholding the highest ethical standards and fostering a business environment built on trust, fairness, and accountability.